

## **CORPORATE MEMBERSHIP PROGRAM: POLICY**

The African Society for Laboratory Medicine (ASLM) values the support of corporate members who contribute to our vision of improving access to quality laboratory services in Africa. However, we recognize the importance of maintaining ASLM's independence, objectivity, and impartiality as we enable and empower national stakeholders to advance the laboratory medicine agenda.

Therefore, ASLM has developed the following policy to ensure that our Corporate Membership Program benefits its members while also maintaining ASLM's position as a neutral and credible advocate for laboratory medicine on the African continent:

1. **Transparency:** ASLM will be transparent about our corporate membership program, its purpose, and the benefits that corporate members receive.
2. **Conflict of Interest:** ASLM will have a Conflict of Interest Policy to prevent any situation where the interests of a corporate member conflict with the interests of ASLM or its mission.
3. **No Influence:** ASLM will not allow corporate members to influence our programming or decision-making.
4. **No Endorsement:** ASLM will not endorse specific products or services of a corporate member, nor will we recommend or promote specific products or services because of a corporation's involvement in the membership program.
5. **No Bias:** ASLM will ensure that all our programming, including research, training, and advocacy, remains unbiased and not influenced by corporate members' support.
6. **Alignment:** ASLM will only accept corporate members whose values and mission align with those of ASLM. ASLM will not accept funding from corporations whose values or practices conflict with our own.
7. **Acknowledgment:** ASLM will acknowledge and recognize corporate members' contributions publicly, but without implying any endorsement or preference.
8. **No Exclusive Access:** ASLM will not provide corporate members with exclusive access to ASLM's resources, programs, or services beyond what is outlined in the Corporate Membership Prospectus.
9. **Ethical Standards:** ASLM will adhere to ethical standards, including the principles of fairness, transparency, and accountability, in our dealings with corporate members.
10. **Review:** ASLM will review its corporate membership policy periodically and make any necessary revisions to ensure its continued effectiveness.

By adhering to this policy, ASLM will ensure that its work to increase access to quality laboratory services in Africa is achieved without compromising its neutrality as it relates to industry partners.