



**RFP No. ASLM 04/26/21**

**RFP for Selection of a Consultant**

**Spotlight on the eight women with leadership positions in ASLM**

**Date issued: April 26, 2021**

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### **1. Background**

The African Society of Laboratory Medicine (ASLM) was created in 2011 in response to the need for an African-led organization to advocate for efficient and sustainable laboratory systems. ASLM is a Pan-African organization endorsed by African ministries of health, that works towards improving the quality of diagnostics through five strategic pillars: Laboratory Quality, Workforce Development, Policy and Regulation, Laboratory Networks and Systems, and Data and Communication. ASLM serves laboratory networks, facilities and professionals to advance the practice of laboratory medicine, laboratory-related science and the laboratory profession in general. To achieve its strategic pillars, ASLM collaborates with ministries of health, global stakeholders and donors, technical partners (including manufacturers of in vitro diagnostics) and regulatory agencies to design its programmes and approaches. Through these partnerships, ASLM implements multi-disciplinary, multi-stakeholder programmes that contribute to the goals of the World Health Organization (WHO), WHO Regional Office for Africa (AFRO), the African Union, the Africa Centres for Disease Control and Prevention (CDC), and other global agencies. In countries of the WHO-AFRO region, the ASLM secretariat and staff on the ground maintain close links with national public health laboratories, directorates of laboratories, laboratory technical working groups and vertical disease programmes.

### **2. Objective of the Request for Proposal**

Over the last 10 years, ASLM has contributed significantly to laboratory capacity building on the continent and beyond. As the landscape changes and growth opportunities come up, ASLM would want to recognize the contribution of women with leadership positions in the organization, so that we inspire other African women with leadership aspirations. ASLM is therefore soliciting for a consultant who will do a publication on the journey of these distinguished women in leadership position within the organization on what has been the force behind their success.

### **3. Specific Focus of this Consultancy**

This publication is intended to be a white paper, written in English, aimed at recounting the roads to leadership of the eight women currently holding ASLM leadership positions in order to inspire other African women with leadership aspirations. It is expected that the paper will be made of approximately 500 words per woman, describing a structured summary of their career, the role they play at ASLM and how ASLM contributed to their achievement. It is expected that the paper will also address the role of other international female leaders in global health in the establishment and growth of ASLM as part of an introduction or general discussion. The consultant is expected to provide an outline of the work to ASLM for feedback. A creative, out of the box perspective for this paper is encouraged.

### **4. Time lines:**

- The consultant must provide the time line on how She/he will take to complete the assignment.

### **5. Qualifications and experience:**

The consultant must have the following qualifications and experience:

- Minimum of 5 years' experience working on social science, medical anthropology
- track record in work highlighting gender, global health or social issues affecting health care
- Submission of sample publications done before

#### **6. Submission requirements:**

- Include at least two referees and their contact information
- Send your completed proposals by email to the point of contact indicated below no later than **7<sup>th</sup> May 2021 (11:59 pm East African Time)**.

#### **7. Point of contact:**

Direct any written questions or request for information about this RFP to not later than **April 29, 2021:**

Dr. Pascale Ondo

**Director of Science and New Initiatives**

**Email:** [pondoa@aslm.org](mailto:pondoa@aslm.org) and CC [rfpsubmission@aslm.org](mailto:rfpsubmission@aslm.org)

**Phone Number:** (+31) 6 394 758 18

#### **8. Evaluation and Award Process**

The following criteria will be used to evaluate the successful consultant:

1. Does the consultant have the right skill set and expertise to accomplish the required assignment?
2. Does the consultant demonstrate adequate and verifiable past experience in similar assignment?
3. Is the timeline provided feasible?
4. Did the consultant demonstrate knowledge of ASLM's needs?

Please note that an award will be given to the one that demonstrate the best value to the organization.

ASLM reserves the right, but is under no obligation, to enter into discussions with one or more Respondents in order to obtain clarifications or additional details, to suggest service delivery refinements in the proposal or other aspects of the proposal, or to negotiate the cost of the proposal.

#### **9. Contractual Terms and Conditions**

Responses must be in accordance with the guidelines as specified in this RFP. This RFP does not commit ASLM to accept any proposals submitted, nor is ASLM responsible for any costs incurred in the preparation of responses to this RFP. All materials submitted in response to this RFP or developed during the life of the contract will become the property ASLM. The cost of this assignment must be submitted in US dollars and will be evaluated in terms of best value to ASLM.

ASLM reserves the right to delay, amend, reissue or cancel all or part of this RFP at any time without prior notice. ASLM discourages ex parte communication with any Board member, the public and/or staff member after the deadline for the receipt of proposals. ASLM will be under no obligation to reveal or discuss with any Respondent on how a proposal was assessed, or to provide any other information relative to the selection process. Respondents whose proposals are not selected will be notified in writing and shall have no claim whatsoever for any kind of compensation.

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